

JOB DESCRIPTION: VOLUNTEER RANCH HAND

General Overview:

Previous experience in ranch work is not required. The ability to learn and commit to the team is a must. This is a key job for the rescue and approximately 85% of the team serve as ranch hands. Ranch chores are daily, weekly, monthly, and seasonal tasks necessary to maintain a safe and beautiful environment for the Hope herd. It speaks volumes to visitors, if the property is well cared for the assumption can be made that the herd is too. Reports to Ranch Hand Coordinator.

Key Responsibilities:

- Clean and maintain horse stalls, barns, general areas (mucking, scooping up loose grain, washing, disinfecting)
- Clean and maintain trailers (mucking, sweeping, washing, disinfecting, straightening up)
- Check and maintain hay and water sources in all pastures
- Facility maintenance and repairs including repairing hoses, muck forks, muck carts, and other small tools, keep the shop organized, notify the ranch manager when equipment is not working or broken, replace lightbulbs,
- Maintain grounds including push mowing, pulling, trimming and spraying weeds, painting fences, straightening up outdoor furniture, hauling trash to and from the road
- Maintain gardens including deadheading, weeding and watering all gardens, flowers, and trees
- Check fences for breaks including replacement of broken fence clips, missing t-post caps and contacting the fence lead or ranch manager if a fence is "down"
- Washing feed pans, buckets, wiping down grain bins,
- Maintain fly control by spraying barns and run-in shed, maintain fly traps throughout the property
- Fill grain bins when needed/requested
- Grind hay when needed/requested
- Collect trash and debris from the grounds and pastures
- Keep burn pile consolidated
- Remove downed limbs and haul to burn pile
- Participate/attend or assist with special events
- Share social media posts from Hope's platforms (FB, IG, TikTok)
- Participate in scheduled work days
- Work special projects as assigned
- Ask if there are other chores you can assist with, always offer to help

Requirements:

- Minimum commitment of one year of volunteer service
- Commit to a minimum of one THREE hour a week (10am-1pm) scheduled chore shift (additional shifts are optional)
- Able to follow protocols and procedures
- Willing to work hard and jump in when asked to help including extra shifts when needed
- Able to observe your surroundings and notice tasks that need to be done (see list above)
- COMMUNICATE!!! - consistent daily use of Slack (key communication tool used for the team)
- Able to lift 40 lbs
- Able to work in all kinds of weather (heat, cold, rain, snow)
- Able to work individually when needed and be a team player
- Ability to take pride in your work, the rescue, and the team